



Vishnu Waman Thakur Charitable Trust's

VIVA Institute of Management & Research

(Approved by AICTE, DTE, Affiliated to University Of Mumbai)

Shri. Hitendra V.Thakur

President

Ms. Aparna P. Thakur

Secretary

Dr. Hiresh Luhar

Director

6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years

6.3.3.1. Total number of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years

DVV Query

1. Event Brochures and reports year-wise.
 - E-copy of the certificates of the program attended by teaching and non-teaching staff.
 - List of participating teaching and non-teaching staff as per the prescribed format year wise during the last five years.
 - Annual reports highlighting the programs undertaken by the teaching faculties and non-teaching staff.



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HEI Response

The institute had always encouraged the faculties to take part in FDPs and to motivate them has provided financial assistances. Following supporting documents are attached below:

Details of Faculty Development Program					
2019-20					
Sr. No	Faculty name	FDP Details	Certificates	Brouchers	Reports
1	Dr.Hiresh Luhar	Swayam FDP on Leadership	Click		
2	Prof. Lalit Patil	Project Management for Managers	Click		
3	Prof. Prapti Naik	Advanced Research Methodology	Click		
2020-21					
4	Dr.Hiresh Luhar	“Trends and Strategies in Teaching Delivery and Administration”	Click	CLICK	CLICK
5	Dr. Arti Sharma	“Trends and Strategies in Teaching Delivery and Administration”	Click		
6	Prof. Lalit Patil	Innovation, Business Models and Entrepreneurship	Click		
7	Prof. Lalit Patil	“Trends and Strategies in Teaching Delivery and Administration”	Click		
8	Prof.Prapti Naik	“Trends and Strategies in Teaching Delivery and Administration”	Click		
9	Prof. Ketan Rabhadia	“Trends and Strategies in Teaching Delivery and Administration”	Click		



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2021-22					
10	Dr.Hiresh Luhar	Research Methodology, Tools Techniques and Practices	Click	CLICK	CLICK
11	Dr. Arti Sharma	Talent Acquisition and Management	Click		
12	Dr. Arti Sharma	Research Methodology, Tools Techniques and Practices	Click		
13	Dr. Lalit Patil	Development Research Methods	Click		
14	Dr. Lalit Patil	Research Methodology, Tools Techniques and Practices	Click		
15	Prof.Prapti Naik	Inculcating Universal Resource Value	Click		
16	Prof.Prapti Naik	Research Methodology, Tools Techniques and Practices	Click		
17	Prof. Ketan Rabhadia	Research Methodology, Tools Techniques and Practices	Click		
18	Prof. Manoj Kurup	Research Methodology, Tools Techniques and Practices	Click		
19	Prof. Manoj Kurup	Inculcating Universal Resource Value	Click		



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2022-23					
20	Dr.Hireslh Luhar	Research Methodology	Click	CLICK	CLICK
21	Dr.Hireslh Luhar	Advanced Research Methodology & Publication Ethics	Click		
22	Dr. Arti Sharma	Advanced Research Methodology & Publication Ethics	Click		
23	Dr. Lalit Patil	Advanced Research Methodology & Publication Ethics	Click		
24	Prof.Prapti Naik	Advanced Research Methodology & Publication Ethics	Click		
25	Prof. Ketan Rabhadia	Parul University	Click		
26	Prof. Ketan Rabhadia	Advanced Research Methodology & Publication Ethics	Click		
27	Prof. Manoj Kurup	Parul University	Click		
28	Prof. Manoj Kurup	Advanced Research Methodology & Publication Ethics	Click		



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Details of Administrative Development Program					
2020-21					
Sr. No	Staff name	Details	Certificates	Circulars	Reports
1	Miss Nilam Bhoir	Professional Ethics and Practice Ethics	Click	CLICK	CLICK
2	Mrs Nikita Jhadav	Professional Ethics and Practice Ethics	Click		
3	Mr Amol More	Professional Ethics and Practice Ethics	Click		
4	Mr. Jagdish Jhadav	Professional Ethics and Practice Ethics	Click		
2021-22					
1	Miss Nilam Bhoir	Stress Management	Click	CLICK	CLICK
2	Mrs Nikita Jhadav	Stress Management	Click		
3	Mr Amol More	Stress Management	Click		
4	Mr. Jagdish Jhadav	Stress Management	Click		
2022-23					
1	Miss Nilam Bhoir	Transforming work dynamic	Click	CLICK	CLICK
2	Mrs Nikita Jhadav	Transforming work dynamic	Click		
3	Mr Amol More	Transforming work dynamic	Click		