



Vishnu Waman Thakur Charitable Trust's
VIVA Institute of Management & Research
Accredited With NAAC 'A' Grade
(Approved by AICTE, DTE, Affiliated to University of Mumbai.)

Shri Hitendra V. Thakur
President

Ms. Aparna P. Thakur
Secretary

Dr. Hiresh Luhar
Director

Ref. No.: VIVA IMR / 17 / 2026-2027

Date : 18 / 08 / 2026

Circular

Establishment of Internal Complaint Committee in the institute for the academic year 2026-27 according to the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulations, 2015.

Sr. No.	Name	Designation
1	Dr. Arti Sharma	Associate Professor – Presiding Officer
2	Dr. Prapti Naik	Assistant Professor - Member
3	Dr. Lalit P. Patil	Associate Professor - Member
4	Mrs. Rupali Rade	NGO Member – External Member
5	Ms. Nilam Bhoir	Office Superintendent - Member Non-Teaching
6	Mrs. Nikita Sawdekar	Accountant Member –Member Non-Teaching
7	Ms. Vaishnavi Pawaskar	Member – Student Representative
8	Ms. Ekta Mukane	Member – Student Representative
9.	Ms. Roshni More	Member – Student Representative


Dr. Hiresh Luhar
Director

