STUDENT AWARD POLICY DOCUMENT

In alignment with our VISION to provide better education to all sections of society, we at VIVA Institute of Management & Research (VIVA IMR) has initiated an award for students. Leaders can be created, and it requires a certain level of hard work that needs to be incentivised. At VIVA IMR, we have put this into 3 categories.

Objectives

The primary objectives of this awards policy are:

- **To Motivate:** Encourage students to reach their full potential by providing tangible recognition for hard work.
- **To Promote Holistic Growth:** Value diverse talents beyond the classroom, including arts, sports, and leadership.
- **To Celebrate Excellence:** Establish high standards of performance that inspire the entire student body.
- **To Build Character:** Reward traits such as perseverance, discipline, and community spirit

Features of the Policy:

- Instituted by: IQAC
- Funded by: Special funds are established by the College/Corporate/Alumina Fund.

1) Academic Excellence:

Focus: Scholastic achievement and intellectual curiosity.

Eligibility

Knowledge supremacy: The student should be exceptionally good in academics or in their respective domain with highest score. He/She should be final year student and the academic performance till date will be considered.

Regularity: The student should have at least 80 percent attendance.

2) Extracurricular Activities

This category is designed to extract those talents who are decent in academics but exceptionally well in other activities.

Focus: Exceptional talent in non-academic fields.

Sub-categories: Sports, Performing Arts (Music/Dance/Drama), Visual Arts, Debating, etc.

Eligibility

a) Participation and active involvement in the CSR & other activities
b) Winning awards in sports under inter- college level, University level, district level, state/national level/International level.
c) Demonstrated leadership traits.

3) All-Rounder/Jack-of-All-Trades.

Focus: The "Whole Student"—a balance of academics, activities, and character.

Eligibility Criteria:

- **Academic:** Good CGPA
- **Activity:** Active participation in at least two different extracurricular categories.
- **Conduct:** Exemplary disciplinary record with positive peer and faculty feedback.

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AT: Shirgaon
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Selection Process

1. **Nomination:** Students may be nominated by faculty members or through self-nomination with a faculty sponsor.
2. **Review Committee:** A panel consisting of the Director, Academic Head, and Student Counselor will review all applications.
3. **Verification:** The committee will verify all supporting documents and conduct brief interviews for the "All-Rounder" finalists.

Rewards and Recognition

- **Commemorative:** A formal certificate of merit and a trophy/medal.
- **Financial/Tangible:** Scholarship grants up to Rs 11000 - 33000/- each category
- One student per category will be selected.

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